



Office of the President  
September 4, 2024

Daemen University  
Faculty and Staff

Dear Colleagues,

I hope you had a restful and productive summer and are looking forward to another

I am pleased to announce that Patricia Puglia began her appointment as Associate Vice President for Employee Engagement on Tuesday. Please help me give Patty ([ppuglia@daemen.edu](mailto:ppuglia@daemen.edu)) a warm Daemen welcome. Also, please help me thank Elizabeth Wright ([ewright2@daemen.edu](mailto:ewright2@daemen.edu)) for her service as Interim AVP for EE. Liz will return to her regular duties as AVP for Academic Relations and Director of Foundation 214 Grant/ABOVE Program.

Please mark your calendars for the week of September 30<sup>th</sup> and join us for Daemen's annual Founders Celebration—a special tradition that honors our origins, commemorates our rich history of scholarship, and continues our forward momentum. From the Founders Day Bell Ringing on Thursday, October 3 to the Scholarship Gala on Friday, October 4, there are many exciting festivities. I hope to see you at some of these special events.

After consultation with the Faculty Senate leadership and the Cabinet, we have decided to follow the practice we began four years ago and cancel classes on election day, Tuesday, November 5, 2024. In addition, in order to facilitate voting for Daemen staff members, supervisors will allow maximum flexibility for all staff in their area so that they have the appropriate amount of time to vote in person should they wish to do so.

A healthy democracy is built on the foundation of free and fair elections ensuring that the government derives its authority from the will of the people. Your vote is your voice, and I encourage you to be heard. Daemen is committed to this process and wants to make sure it is without impediments for our campus community.

I look forward to seeing you in early October at the various Founders Celebration events.

Cordially,

Gary A. Olson  
President