



Office of the President

November 4, 2020

Daemen College
Students, Faculty and Staff

Dear Colleagues:

Over the past few months, and certainly over the last few weeks, our nation has been divided in a contentious presidential election. The tension surrounding this election coincides with a worldwide pandemic that has killed 230,000+ American citizens, a paralyzed economy, and widespread civil unrest. The national election that concluded yesterday allowed people to exercise their constitutional right to exercise their voice in our country's future, and they voted in record numbers.

Despite record turnouts, especially with early voting, experts have indicated that the results are still yet to be determined. This means that there is no clear outcome established at this time. We understand that during these already uncertain times added uncertainty may leave people feeling anxious, sad, frustrated, or angry. For that reason, we encourage our college community to utilize all of the support services available to you. Because many individuals may not want to discuss political opinions at this time, we ask everyone to please be respectful of one another and refrain from unwanted political conversations.

Please know that Daemen College stands committed to creating an environment where everyone feels welcome and included. We want all students, faculty and staff to know that they are safe and supported. We will navigate challenges together and remain committed to open dialogue where we can listen and learn from one another.

Cordially,

Gary A. Olson
President

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