



Office of the President

September 12, 2016

Daemen College
Faculty, Staff, and Job Applicants

SUBJECT: Equal Employment Opportunity and Affirmative Action

Daemen College annually reaffirms its Equal Employment Opportunity Policy (EEO Policy) and its Affirmative Action Program (AAP). The College recognizes its duty to continue to provide equal employment opportunity to all qualified persons, and reaffirms its commitment that there shall be no discrimination against applicants or employees because of sex, sexual orientation, gender, race, creed, color, religion, veteran or military status, national origin, age, disability, arrest record, familial status, marital status, domestic violence victim status, status as an ex-offender, predisposing genetic characteristics or genetic information or any other characteristic protected by federal or New York State law in matters of employment, upgrading, promotion, transfer, layoff, termination, rates of pay, selection for training, recruitment and recruitment adve

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