



November 16, 2015

Daemen College  
Students, Faculty and Staff

Dear Colleagues,

Like many of you, I have been watching the activism unfolding at colleges and universities around the country with great interest. On campuses across the nation, there is long-overdue attention to issues of race and social justice. In a free society, no institution can prevent all ignorant comments or offensive behavior, but one thing I know for sure is that Daemen College will respond swiftly to acts of intolerance toward any group or individual.

advancing diversity efforts through groups like the DAC (Diversity Action Committee) and the EDIC (Equity and Diversity Initiatives Council).