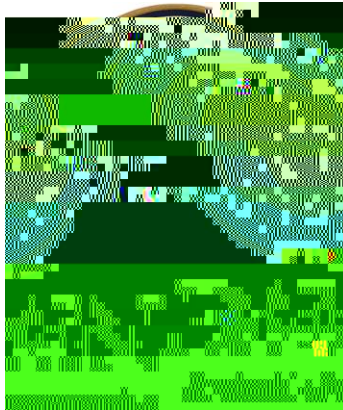




Office of the President

December 14, 2015

Daemen College
Faculty, Staff, and Students

Dear Colleagues,